Louisiana Department of Veterans Affairs

# SOUTHEAST LOUISIANA VETERANS HOME STRATEGIC PLAN

# Southeast Louisiana Veterans Home





## STRATEGIC PLAN FY 2017-2018 THROUGH FY 2021-2022

## VISION:

To serve as a model for all Louisiana Department of Veterans Affairs State nursing homes by optimizing healthcare benefits for disabled Louisiana Veterans through federally administered healthcare programs.



## **MISSION:**

To provide personalized rehabilitative and restorative healthcare to Louisiana disabled Veterans in a safe, clean, home-like environment focusing on enhanced healthcare and quality of life to allow each veteran to maximize their individual potential.



## PHILOSOPHY:

 The Southeast Louisiana Veterans Home represents a Louisiana commitment to its disabled Veterans by providing healthcare in their time of need. To employ the best qualified personnel to perform their skills; to work in a team environment where employees are encouraged to strive for excellence; to create a sense of unity among Veterans, their families, employees, service organizations, and the public; to use proactive policy making and innovative action to comply with all regulatory agency regulations; and, to ensure each Veteran is provided with efficient, courteous and compassionate healthcare to maximize their potential.

# **GOALS I:** To assure operational effectiveness of the Southeast Louisiana Veterans Home.

- OBJECTIVE I.1: Maintain an average daily occupancy rate of 95% throughout one complete year by Fiscal Year 2021-2022.
- STRATEGY I.1.1: Increase admissions of Veterans through State
   Veteran Service Officers in Southeast Louisiana.
- STRATEGY I.1.2: Communicate and market with veteran service organizations to establish a referral network.
- STRATEGY I.1.3: Promote the facility by utilizing local media.

## PERFORMANCE INDICATORS

- Input: Total days of Nursing Care
- Output: Average daily census Nursing Care
- Outcome: Percent Occupancy Nursing Care



# II. To maximize cost effectiveness of the healthcare facility.

- OBJECTIVE II.1: Obtain 50% of the total Veteran healthcare cost with Federal funding as provided by federal regulations, 50% with Fees and Self-Generated funding, while limiting state costs to 0% by FY 2021-2022.
- STRATEGY II.1.1: Actively support efforts of the National Association of State Veterans Homes to increase federal per diem payment.
- STRATEGY II.1.2: Accurately bill sources of revenue.
- STRATEGY II.1.3: Maintain census at its highest level.



- STRATEGY II.1.4: Maximize other revenue sources to offset state revenues.
- STRATEGY II.1.5: Utilize no cost ancillary healthcare providers.
- STRATEGY II.1.6: Encourage qualified volunteer services and donations.

## PERFORMANCE INDICATORS:

- Input: Average cost per Patient day
- Output: Average State cost per Patient day



### **APPENDIX**

- Principal Customers: The principal customers served by the Southeast Louisiana Veterans Home are Veterans and their families, employees and their families, members of volunteer service organizations and the general public.
- Principal Beneficiary: The principal beneficiary of healthcare services provided is the Veteran resident of the Home.
- External Factors: The achievement of stated goals and objectives is dependent upon adequate funding from principal revenue sources: Fees and Self-Generated Funds, and Federal Funds.

## Statutory Authorization:

Act 152 of 1965 Legislature and Act 648 of 1968 Legislature

Amended by:

- Act 294 of 1974 Legislature,
- Act 687 of 1974 Legislature,
- Act 300 of 1976 Legislature,
- Act 507 of 1981 Legislature,
- Act 285 of 1981 Legislature, Section 641, Title 38, U.S. Code

- Development: The Southeast Louisiana Veterans Home will utilize the Strategic Planning process to identify requirements of healthcare regulations and trends to establish organizational goals and objectives.
- Objective Beneficiaries:
- Objective I.1: Louisiana Veterans will benefit from this objective.
- Objective II.1: Veteran residents and their families, employees and their families, and the State of Louisiana will benefit from this objective







# Performance Indicator Documentation Sheet for Goal I

- Program: Southeast Louisiana Veterans Home
- Objective: Maintain an average daily occupancy rate of 95% throughout one complete year by FY 2021-2022
- Indicator Name: Total Days of Nursing Care
- Indicator LaPAS PI Code: 22298
  - Type and Level: Input (Key)
  - Rationale: A valid measure of performance which calculates the cumulative number of Veteran residents cared for each day
  - Use: For performance-based budgeting purposes, this indicator will be used to determine potential revenue based on daily services to Veteran residents
  - Clarity: There are no unclear terms

- Validity, Reliability, and Accuracy: This indicator has not been audited by the Office of the Legislative Auditor. Accuracy is validated by performing a physical count of Veteran residents on a weekly basis
- Data Source, Collection, and Reporting: Daily census report is reported on a monthly basis to the Southeast Louisiana Veterans Health Care System for the Federal fiscal year
- Calculation, Methodology: Continually add total Veteran resident census each day to previous day's total
- Scope: Aggregated by the sum of total Veteran resident population
- Caveats: None
- Responsible Person: Administrative Coordinator 3
- = Medical Records







# Performance Indicator Documentation Sheet for Goal I

- Program: Southeast Louisiana Veterans Home
- Objective: Maintain an average daily occupancy rate of 95% throughout one complete year by FY 2021-2022
- Indicator Name: Average Daily Census Nursing Care
- Indicator LaPAS PI Code: 21824
  - Type and Level: Output (Key)
  - Rationale: A valid measure of performance which calculates the cumulative number of Veteran residents cared for each day
  - Use: For performance-based budgeting purposes, this indicator will be used to determine potential revenue based on daily services to Veteran residents
  - Clarity: There are no unclear terms

- Validity, Reliability, and Accuracy: This indicator has not been audited by the Office of the Legislative Auditor. Accuracy is validated by performing a physical count of Veteran residents on a weekly basis
- Data Source, Collection, and Reporting: Daily census report is reported on a monthly basis to the Southeast Louisiana Veterans Health Care System for the Federal fiscal year
- Calculation, Methodology: Add Veteran residents admitted to census minus those discharged
- Scope: Aggregated by the sum of total Veteran resident population
- Caveats: None
- Responsible Person: Administrative Coordinator 3
- = Medical Records



# Performance Indicator Documentation Sheet for Goal II

- Program: Southeast Louisiana Veterans Home
- Objective: To maximize cost effectiveness of the healthcare facility
- Indicator Name: Average Cost per patient per day
- Indicator LaPAS PI Code: 21825
- Type and Level: Efficiency (Key)
- Rationale: Measures amount of funding needed to care for each individual Veteran resident each day

- Use: For performance-based budgeting purposes, this indicator will be used to determine potential revenue based on daily services to Veteran residents
- Clarity: There are no unclear terms.
- Validity, Reliability and Accuracy: This indicator has not been audited by the Office of the Legislative Auditor. Accuracy is validated by determining the cost of healthcare provided to Veteran residents
- Data Source, Collection and Reporting: Monthly cost report is reported to the Southeast Louisiana Veterans Health Care
- Calculation, Methodology: Total cost of operating facility divided by Veteran resident days of care
- Scope: Aggregated by the sum of total Veteran resident population
- Caveats: None
- Responsible Person: Chief Financial Officer







# Performance Indicator Documentation Sheet for Goal II

- Program: Southeast Louisiana Veterans Home
- Objective: To maximize cost effectiveness of the healthcare facility
- Indicator Name: Average State cost per Veteran per day
- Indicator LaPAS PI Code: 21826
- Type and Level: Output (Key)
- Rationale: Measures amount of State funding required to provide nursing care for Veteran residents

- Use: For performance-based budgeting purposes, this indicator will be used to determine potential revenue based on daily services to Veteran residents
- Clarity: There are no unclear terms
- Validity, Reliability and Accuracy: This indicator has not been audited by the Office of the Legislative Auditor. Accuracy is validated by determining the State cost of healthcare provided to Veteran residents
- Data Source, Collection, and Reporting: Monthly cost report is reported to the Southeast Louisiana Veterans Health Care System during the Federal fiscal year
- Calculation Methodology: Total cost per Veteran day multiplied by % of State funding
- Scope: Aggregated by the sum of total cost of Veteran residents
- Caveats: None
- Responsible Person: Chief Financial Officer



# STRATEGY ANALYSIS CHECKLIST = GOAL I

- GOAL 1
- Assure operational effectiveness of the Southeast Louisiana Veterans Home

#### ANALYSIS

- X Cost/Benefit Analysis Conducted
- X Financial or performance audit used
- X Benchmarking for best management practices used Act 160 reports used
- X Other analysis or evaluation tools used
- X Impact on other strategies considered
- X Stakeholders identified and involved

#### • AUTHORIZATION

Authorization exists

X Authorization needed

#### ORGANIZATION CAPACITY

- X Needed structural or procedural changes identified
- X Resource needs identified
- X Strategies developed to implement needed changes or address resource needs
  - X Responsibility assigned

#### TIME FRAME

- X Already ongoingNew, startup date estimated
- X Lifetime of strategy identified

#### FISCAL IMPACT

- X Impact on operating budget
- X Impact on capital outlay budget
- X Means of finance identified
- X Return on investment determined to be favorable



# STRATEGY ANALYSIS CHECKLIST = GOAL II

#### GOAL II

Maximize cost effectiveness of the healthcare facility

#### ANALYSIS

- X Cost/Benefit Analysis Conducted
- X Financial or performance audit used
- X Benchmarking for best management practices used
   Act 160 reports used
- X Other analysis or evaluation tools used
- X Impact on other strategies considered
- X Stakeholders identified and involved

#### • AUTHORIZATION

- Authorization exists
- X Authorization needed

#### ORGANIZATION CAPACITY

- X Needed structural or procedural changes identified
- X Resource needs identified
- X Strategies developed to implement needed changes or address resource <u>needs</u>
- X Responsibility assigned

#### TIME FRAME

- X Already ongoingNew, startup date estimated
- X Lifetime of strategy identified

#### FISCAL IMPACT

- X Impact on operating budget
- X Impact on capital outlay budget
- X Means of finance identified
- X Return on investment determined to be favorable

# SOUTHEAST LOUISIANA VETERANS HOME STRATEGIC PLAN

